



## **Image Use Policy**

### **Official use of Images/Videos of Children**

#### **Scope and aims of the policy**

- This policy seeks to ensure that images and videos taken within and by Tinkers and Tribe are taken and held legally and the required thought is given to safeguarding all members of the community.
- This policy applies to all staff including the governing body, teachers, support staff, external contractors, visitors, volunteers and other individuals who work for or provide services on behalf of the setting (collectively referred to as 'staff' in this policy) as well as children and parents/carers.
- This policy must be read in conjunction with other relevant policies including, but not limited to; safeguarding and child protection, behaviour, image use and Acceptable Use Policies
- This policy applies to all images, including still and video content taken by Tinkers and Tribe
- All images taken by Tinkers and Tribe will be used in a manner respectful of the Data Protection Principles. This means that images will be processed: fairly, lawfully and in a transparent manner for specified, explicit and legitimate purposes in a way that is adequate, relevant limited to what is necessary to ensure it is accurate and up to date for no longer than is necessary in a manner that ensures appropriate security The Data Protection Officer (DPO) within the setting (Alexandra Stewart) supported by the DSL and management team are responsible for ensuring the acceptable, safe use and storage of all camera technology and images within the setting. This includes the management, implementation, monitoring and review of the Image Use Policy.

#### **Parental consent**

- Written permission from parents or carers will always be obtained before images and/or videos of children are taken, used or published. This will be done prior to children starting.
- Written consent from parents will be kept by the setting where children's images are used for publicity purposes, such as brochures or publications•



A record of all consent details will be kept securely on file. Should permission be withdrawn by parents/carers at any time, then all relevant images will be removed and disposed of and the record will be updated accordingly.

All images used with consent on social media will remain online unless parents specifically withdraw consent.

### **Safety of images and videos**

- All images taken and processed by or on behalf of the Tinkers and Tribe will take place using Tinkers and Tribe provided equipment and devices.
- Staff will receive information regarding the safe and appropriate use of images as part of their data protection and safeguarding training.
- All members of staff, including volunteers, will ensure that all images are available for scrutiny and will be able to justify any images in their possession.
- Images will not be kept for longer than is to be considered necessary. A designated member of staff (DPO or DSL) will ensure that all photographs are permanently wiped from memory cards, computer hard and portable drives or other relevant devices once the images will no longer be of use or within 14 days of them being taken.
- All images will remain on site, unless prior explicit consent has been given by both DPO and DSL and the parent or carer of any child or young person captured in any photograph.

The DPO and/or DSL reserve the right to view any images taken and can withdraw or modify a member of staffs' authorisation to take or make images at any time.

- Only official setting owned equipment and cameras will be used by staff to capture images of children for official purposes. Use of personal equipment and cameras by staff is prohibited.
- Tinkers and Tribe will ensure that images are always held in accordance with the General Data Protection Regulations (GDPR) and Data Protection Act, and suitable child protection requirements, if necessary, are in place.



### **Publication and sharing of images and videos**

- Images or videos that include children will be selected carefully for use, for example only using images of children who are suitably dressed.
- Images or videos that include children will not provide material which could be reused.
- No names will not be used on the website or other publication, for example newsletters, social media channels, in association with photographs or videos.
- Tribe Incorporated Ltd will not include any personal addresses, emails, telephone numbers, fax numbers on video, on the website, in a prospectus or in other printed publications.

### **Safe Practice when taking images and videos**

- Careful consideration is given before involving very young or vulnerable children when taking photos or recordings, who may be unable to question why or how activities are taking place.
- Tinkers and Tribe will discuss the use of images with children and young people in an age appropriate way.
- A child or young person's right not to be photographed is to be respected. Images will not be taken of any child or young person against their wishes.
- Photography is not permitted in sensitive areas such as toilets.

### **Use of photos and videos of children by others**

- Parents/carers are permitted to take photographs or video footage of events for private use only.
- Parents/carers who are using photographic equipment must be mindful of others, including health and safety concerns, when making and taking images.



- The opportunity for parents/carers to take photographs and make videos can be reserved by the Tinkers and Tribe on health and safety grounds.
- Parents/carers are only permitted to take or make recording within designated areas of Tinkers and Tribe. Photography is not permitted in sensitive areas such as toilets
- The right to withdraw consent will be maintained and any photography or filming on site will be open to scrutiny at any time.
- Parents may contact DPO/DSL to discuss any concerns regarding the use of images.
- Photos and videos taken by Tinkers and Tribe and shared with parents should not be shared elsewhere, for example posted onto social networking sites. To do so may breach intellectual property rights, data protection legislation and importantly may place members of the community at risk of harm.
- Members of staff will role model positive behaviour to the children by encouraging them to ask permission before they take any photos.
- Photos taken by children for official use will only be taken with parental consent and will be processed in accordance with GDPR and the Data Protection Act.

Parents are verbally reminded of this policy at any event by the setting manager.

### **Use of images of children by the media**

- Where a press photographer is to be invited to celebrate an event, the parents will enter an external agreement with the press photographer will remain a separate agreement to the image consent entered into with Tribe Incorporated.

This policy was adopted by: Tribe Incorporated Ltd

Dated: 9.1.24

Date to be reviewed: 9.1.25

Written by: Alexandra Stewart

Role: Owner/Director/DSL/SENCO

Signed on behalf of provider: